



Create Your World

Cardiff West Community High School
Governors' Annual Report to Parents
2022-23



Headteacher – Mr M.Tate

Cardiff West Community High School/Ysgol Uwchradd Gymunedol Gorllewin Caerdydd

Penally Road

Cardiff

CF5 5XP

Governing Body Annual Report to Parents 22-23

1. Dear parents, carers and guardians,
- As we come to the end of the Autumn Term, I'd like to wish you and your families a Merry Christmas and a Happy, Healthy New Year.
- We have seen a lot of change at Cardiff West Community High School within the last year. Firstly, we bid our outgoing Headteacher Martin Hulland a fond farewell and good luck for his new post with Risca Comprehensive School.
- We then said a warm welcome to our incoming Headteacher, Mike Tate who joined us with a wealth of experience and knowledge and a passion to ensure Cardiff West serves its local community well. We underwent a rigorous and robust recruitment process. Mr Tate was previously the Headteacher at Bae Baglan in Neath where his innovative vision transformed the learning environment and ensured better outcomes for learners. He also brings with him the huge wealth of knowledge and experience from his time as the Assistant Director of Education for Cardiff Local Authority. The shared vision between the governing body, Mr Tate and the staff team is that the school serves you better by providing a more holistic approach to your children's wellbeing, attitudes to learning and ultimately, their progress and outcomes which will equip them to be the best version of themselves and have them ready to face a bright future of work and independent living.
- We are very grateful for your hard work behind the scenes in addressing concerning issues like lower attendance since the pandemic. It is vital that students are in school to receive the best chance of success for their futures. We understand the multiple and complex reasons for non or reduced attendance but would ask that you continue to encourage your children to attend regularly, promptly and attend all lessons once in school. Where there are concerns you or your children have, we ask you to speak with members of staff to resolve the issues to everyone's satisfaction. We share the common goal of wanting what is best for every one of our students.
- There have been some notable successes looking back over the last year as well as some challenges. There is a nationwide shortage of teachers, especially in certain subject areas like Welsh, Science and DT. Sustainable supply cover is also in short supply and we realise that this can be disruptive to some students. We are always looking for creative ways to ensure consistency of cover and improve staff absence.
- The students did themselves, you and us proud with the summer examination and assessment series. We need to put the disruption of the pandemic behind us now and move forward to make more progress in results to offer the best possible life chances to all students.
- As we reach the end of the term, I'd like to thank the SLT, all staff, all students and all families and carers for your support.
- Chair of Governors

2. **Governors**

Membership

The Governing Body's constitution is as follows:

Type	Number required	Governor Type	Number
Community	5	Headteacher	1
Local Authority	5	Teacher	2
Parent	6	Support Staff	1
Total			20

Forename	Surname	Position	Category	Start	End	
Anita	Batten		Comm	01/09/2023	31/08/2027	Appointed by Governing body
Kay	Martin		Comm	16/11/2021	15/11/2025	Appointed by Governing body
Carolyn	Mason		Comm	22/02/2021	21/02/2025	Appointed by Governing body
Ruth	McDonald		Comm	16/11/2021	15/11/2025	Appointed by Governing body
Jan	Michaelis		Comm	23/09/2020	22/09/2024	Appointed by Governing body
Mike	Tate	Head	Head	01/09/2023		
Karen	Dell'Armi	Chair	LA	23/10/2021	22/10/2025	Appointed by LA
Russell	Goodway		LA	23/10/2021	22/10/2025	Appointed by LA
Joanne	Larner	V/Chair	LA	19/03/2021	18/03/2025	Appointed by LA
Alexandra	Nita		LA	30/09/2022	29/09/2026	Appointed by LA
Zenny	Saunders		LA	23/10/2021	22/10/2025	Appointed by LA
Stuart	Criddle		Parent	02/07/2021	01/07/2025	Elected by parents
Tanya	Farmer		Parent	01/02/2022	31/01/2026	Elected by parents
Marc	Heatley		Parent	26/10/2022	25/10/2026	Elected by parents
Peter	Smith		Parent	23/09/2022	22/09/2026	Elected by parents
Deborah	Ward		Parent	23/09/2022	22/09/2026	Elected by parents
Madison	Burt		Staff	06/10/2021	05/10/2025	Elected by staff
Sophie	Henderson		Teacher	15/09/2021	13/10/2023	Elected by Teachers
Adele	Lewis Chambers		Teacher	16/09/2021	14/09/2025	Elected by Teachers

Clerk

Anne Cullen

3. **Staff List**

Surname	First name	Position
Ackerman	Michelle	ATTENDANCE & SAFEGUARDING OFFICER
Alonso	Hayley	TEACHER
Anderson	Savannah	TEACHING ASSISTANT
Andrews	Ryan	SENIOR FINANCE & ADMIN OFFICER
Ashford	Victoria	TEACHER
Ashton	Laura	SENIOR TEACHING ASSISTANT
Avenell	Louise	TEACHING ASSISTANT
Ayres	Rebecca	TEACHER
Baah-Achamfuor	Nana	TEACHER
Begum	Farhana	TEACHER
Bell	Benjamin	LEARNING & ETHOS OFFICER
Birt	Lloyd	TEACHER
Blackburn	Vickie	TEACHING ASSISTANT
Botfield	Sarah	COVER SUPERVISOR
Bradley	Tristan	TEACHER
Brennan	Mary	ADMIN SUPPORT OFFICER
Brooks	Paul	TEACHER
Burns	Claire	TEACHER
Burrowes	Misha	TEACHING ASSISTANT
Burt	Madison	SENIOR TEACHING ASSISTANT
Burt	Sarah	SENIOR TEACHING ASSISTANT
Cain	Daniel	TEACHER
Carpanini	Gianpaolo	LEARNING & ETHOS OFFICER
Chapman	Daley	TEACHER
Chivers	Anne	TEACHER
Chow	HeiTing	ADMIN ASSISTANT
Cometson	Owain	TEACHER
Coughlin	Jayne	CLUSTER ATTENDANCE OFFICER
Couste	Edouard	TEACHER
Cox	Christopher	TEACHER
Cross	Sarah	SENIOR TEACHING ASSISTANT
Curtis	Timothy	TEACHER
Dale	Rosemary	TEACHING ASSISTANT
Davies	Naomi	TEACHER
Davies	Jonathan	TEACHING ASSISTANT
Davies	Gwyn	SCIENCE TECHNICIAN
Davies	Abigail	TEACHER
Davies	Lindsey	TEACHER
Davies-Cox	Rebecca	TEACHER
Delos Santos	Jan	TEACHER
Donaghey	Samantha	TEACHER
Donald	Ellie	TEACHER
Donkin	Robert	TEACHER
Douglas	Jane	TECHNICIAN
Drummond	Stephen	TEACHING ASSISTANT
Duggan	Kathryn	DEPUTY HEADTEACHER

Edwards	Gaynor	BUSINESS MANAGER
Ellis	Ceri	TEACHER
Evans	Victoria	DEPUTY HEADTEACHER
Evans	Tracy	LEARNING & ETHOS OFFICER
Evans	James	TEACHER
Evans	Ffion	TEACHER
Evans	Matthew	TEACHER
Everitt	Anna	TEACHER
Faragher-Downes	Susan	TEACHING ASSISTANT
Frowen	Donna	DATA MANAGER
Fulthorpe	Colin	RUGBY HUB OFFICER
Gauci	John	ESTATES OFFICER
George	Camron	TEACHING ASSISTANT
Giamei	Isabella	TEACHER
Godden	Rhiannon	TEACHER
Grew	Stacey	TEACHER
Groskop	Trudy	TEACHER
Hamed	Joanne	TEACHING ASSISTANT
Handley	Guy	ESTATES MANAGER
Harry	Luke	TEACHING ASSISTANT
Hayes	Demi-Louise	TEACHING ASSISTANT
Hazlewood	Lesley	TEACHING ASSISTANT
Henderson	Sophie	TEACHER
Hiscocks	Alexandra	TEACHER
Hodgetts	Jeanette	ATTENDANCE & SAFEGUARDING OFFICER
Howells	Karen	WELFARE MANAGER
James	Donna	TEACHER
Jenkins	Simon	SENIOR TEACHING ASSISTANT
Jeremy	Claire	SENIOR TEACHING ASSISTANT
Kapdee	Giten	NETWORK MANAGER
Kelly	Soraya	FAMILY ENGAGEMENT OFFICER
Killin	Darcey	TEACHER
Knight	Michael	TEACHER
Lewis	Lindsay	TEACHER
Lewis	Esther	TEACHER
Lewis-Chambers	Adele	TEACHER
Lomasney	Samantha	TEACHER
MacDonald	Zoe	TEACHER
Malton	Ryan	TEACHING ASSISTANT
March	Taylor	TEACHING ASSISTANT
Marindire	Thomas	TEACHER
Marsh	Daniel	LEARNING & ETHOS OFFICER
Martin	Lindsey	PUPIL DATA & POST 16 OFFICER
Matthews	Claire	TEACHER
Melvin	David	TEACHER
Miller	Andrew	ESTATES OFFICER
Mitchell	Felicity	ASSISTANT HEADTEACHER

Mohamed	Sallyann	ATTENDANCE & SAFEGUARDING OFFICER
Morgan	Nicola	ADMIN ASSISTANT
Morgan	Laura	TEACHER
Morris	Chloe	ATTENDANCE & SAFEGUARDING OFFICER
Morris	Alana	TEACHER
Murphy	Karimah	HAIRDRESSING TUTOR MANAGER
Murray	Noel	TEACHING ASSISTANT
Nation	Rebecca	TEACHER
Nazzal	Essam	COVER SUPERVISOR
O'Brien	Kerry	TEACHER
O'Keefe	Gerard	TEACHER
Owen	Clare	TEACHER
Parfitt	Georgia	SENIOR TEACHING ASSISTANT
Patterson	Kelly	SENIOR TEACHING ASSISTANT
Phillips	Victoria	TEACHER
Pritchard	Rhys	ASSISTANT HEADTEACHER
Pritchard	Rhiannon	ASSISTANT HEADTEACHER
Prosser	Kayleigh	TEACHER
Radford	Donna	ADMIN ASSISTANT
Rawlings	Matthew	TEACHER
Rhys-Harris	Deborah	SENIOR TEACHING ASSISTANT
Richardson	Hannah	TEACHER
Sankala	Stefan	TEACHER
Sartain	Andrew	TEACHER
Sattar	Hamara	TEACHER
Shepherd	Suzanne	TEACHING ASSISTANT
Simmonds	Rhiannon	EXAMS OFFICER
Smyth	Jack	TEACHER
Stanwyck	Louise	TEACHER
Stiff	Dominic	RELIEF ESTATES OFFICER
Stokes	Danielle	TECHNICIAN (HAIR & BEAUTY)
Sullivan-Godfrey	Tracy	TEACHER
Tate	Michael	HEADTEACHER
Thomas	Sara	TEACHER
Tuerena	Daniel	TEACHING ASSISTANT
Union	Geraldine	TEACHER
Van Veen	Agnieszka	TEACHER
Vaughan	Robyn	ATTENDANCE & SAFEGUARDING OFFICER
Vickers	Holly	TEACHER
Voyce	Sian	RELIEF EXAM INVIGILATOR
Walters	Marius	COVER SUPERVISOR
Wilkins	Sarah	TEACHER
Windels	Luke	TEACHING ASSISTANT
Younis	Alison	TEACHING ASSISTANT
4.	Finance A financial statement to include:	

	<ul style="list-style-type: none"> • The section 52 statement provided by the Local Authority • A summary of how the school's budget was used • Details of any gifts and their use • Details of the total amounts paid for travel and subsistence to members of the governing body.
5.	<p>Sporting Activities</p> <p>School teams continued to strengthen over the last academic year. Boys and Girls football fixtures continued to grow, and we also used our WRU hub officer to organise additional rugby fixtures and mini festivals for our school and the cluster as a whole. Football, Rugby, Netball, Basketball and Athletics fixtures took place in 2022 - 23.</p>
6.	<p>Exam Results Summer 23</p> <p>Post 16.</p> <p>Cardiff West Community High School had another successful year in our post 16 outcomes. This was the first year since 2019 that pupils sat exams without a reduced content due to the pandemic. Pupils in the 2022-23-year 13 cohort have much to celebrate and 92% of the year group are now accessing post 18 education through college or university.</p> <p>In 2022-23 the following academic outcomes were achieved:</p> <ul style="list-style-type: none"> • 94.4% of pupils achieved 3 or more passes at A*-E grade. This is an increase of 13% on the previous year and an increase of 7% on 2019 results. • 83.3% of pupils achieved the level 3 threshold of 2 or more A*-C grades at A-Level. This is also an increase on the previous years' attainment which was 74% and 2019 attainment which was 64%. • 44.4% of pupils achieved 3 A*-C grades at A-Level. • In our vocational subjects (BTEC and City and Guilds qualifications) we had 100% success rate and these remain a staple of the Cardiff West Community High School post 16 curriculum offer. <p>Due to the success in the sixth form, we are offering a broader curriculum in the academic year 2023-24 with the introduction of subjects such as English Literature, Music and Welsh, whilst still maintaining high levels of personalisation, pastoral care and guidance in accordance with the ethos of the school</p> <p>GCSE</p> <p>As with our post-16 provision, there was a return to GCSE examination without reduced content in the academic year 2022-23. Pupils in Cardiff West Community High School performed very well in our GCSE outcomes. The year 11 cohort achieved an average point score of 337.5. This is 7.5 points higher than our already ambitious target of 330 and 22.5 point higher than the previous academic year. Performance in English, maths and science was above expectations in all areas. The performance of pupils achieving 5 or more A or A* grades also increased by 5.5% on the previous year.</p> <p>This was a very pleasing performance and demonstrated the hard work and commitment from pupils and staff. As you will see later in this report, the strong academic success of the pupils in year 11 has allowed many of them to continue to various destinations for further education or to enter the world of work.</p>
6.	<p>Destination of pupils</p> <p>The following table indicates the known destination of year 11 pupils following their GCSE examination in 2023:</p>

Destination	Number of pupils	Percentage of cohort
Education	141	83.4%
Employment	7	4.1%
Training	8	4.7%
Not in education, employment or training	13	7.6%

7. Community Links

- **'Resolve it'** self-defence charity, deliver to year 7 & 8 wellbeing lessons
- **'Set for success'** program is run by the Wimbledon tennis charity. Year 9 and 10 cohort and based on authentic and real-life experiences, aspiring to be better, multi-skill development. This two-year course allows pupils to deliver and present research on employment, visit Wimbledon arena in London and connect with students across the U.K, complete booklets that enhance personal skills like literacy and self – esteem and gain work experience.
- **Cardiff met sport and P.E.** Here we visit the campus with GCSE students and experience excellent facilities and tutorship and take part in taster sessions put on by the university.
- **Glamorgan cricket partners.** Here, taster sessions are delivered at school and based around growing the sport (especially within our refugee cohort) and we take students to cricket matches in the summer evenings.
- **WRU rugby partnership.** We joint employ a rugby officer who targets boys and girl's participation, strengthen primary school connections and links within our community.
- **Cardiff City foundation.** Mentor scheme and tutor programme for some of our more vulnerable students.

The school continued to engage with, and support, the community throughout the year.

- SHEP – the school hosted the food and fun programme for over 40 pupils in Summer 2023.
- The use of sporting facilities by community clubs
- The school continues to work with the Caer Heritage Centre.
- Members of the school staff sit on local primary school Governing bodies.
- Fundraising events in school e.g. "Children in Need" and "Comic Relief."
- Open evenings and transition days with the local primary schools.
- Partnership work with local charities to promote wellbeing
- Partnership work with Cardiff City FC Foundation and WRU
- Awards Evening and Careers week supported by many local business groups

Charity work

Events in 2022-23 which had a charitable focus.

- Children in Need Day – November 2022
- MacMillan Coffee Morning – November 2022
- Fundraising for Foreign Trips at CWCHS – Autumn 2022
- Christmas Hamper collection – November and December 2022 Over 60 hampers distributed following donations from staff and pupils
- School Christmas Fayre – December 2022
- Comic Relief – March 2023
- School Summer Fayre – July 2023

8.	<p>School trips and Visits</p> <p>It was fantastic to see a number of opportunities for the pupils to travel abroad this year.</p> <ul style="list-style-type: none"> • Trip to France July 2023– incorporating Paris and Euro Disney • Trip to Krakow April 2023 – through the Humanities department • Trip to Italy April 2023 – Skiing • Regular trips to St Fagan’s for Year 7 & 8 Platform pupils. • Caerau Hillfort – History and Archaeology • The Senedd – PSE and History • Pen-Y-Fan – Outdoor education and inclusion • The Millennium Centre – Creative Arts • • Virtual Archaeological dig – Summer 2023. • USW – Careers trip • Cardiff City Stadium – Careers and inclusion • Creative Writing trip - Cardiff Met. • Trips to sports games at CCFC and Glamorgan CCC
9.	<p>Policies and Strategies</p> <p>School Policies – continue to be updated and on the website</p> <p>New and updated policies for 2022-23.</p> <ul style="list-style-type: none"> • Charging and remissions policy • Cover procedures policy • Curriculum policy • Data protection policy • Examinations policy • Feedback and marking policy
10.	<p>Term Dates</p> <p>For information, please find below inset days and term dates for the 2023/24 academic year:</p> <p>Inset days: 4th September 2023 29th September 2023 6th November 2023 8th January 2024 8th April 2024 22nd July 2024</p> <p>Term Dates:</p> <p>Autumn Term 1: Monday 4th September to Friday 27th October 2023 Half Term: Monday 30th October to Friday 3rd November 2023 Autumn Term 2: Monday 6th November to Friday 22nd December 2023</p> <p>Christmas Holidays Monday 25th December 2023 to Friday 5th January 2024</p> <p>Spring Term 1: Monday 8th January 2024 to 9th February 2024</p>

	<p>Half Term: Monday 12th February to Friday 16th February 2024 Spring Term 2: Monday 19th February to Friday 22nd March 2024</p> <p>Easter Holidays Monday 25th March to Friday 5th April 2024</p> <p>Summer Term 1: Monday 8th April to 24th May 2024 Bank Holiday Monday 6th May 2024 Half Term Monday 27th May 2024 to 31st May 2024 Summer Term 2: Monday 3rd June 2024 to 19th July 2024</p> <p>Summer Holidays begin Friday 19th July (with Monday 22nd being INSET) 2024</p>
11.	<p>School Prospectus The school prospectus is currently being updated to reflect the new leadership in the school</p>
12.	<p>Teaching and Learning</p> <p>Mission statement The curriculum vision at Cardiff West CHS is grounded in our core values of "Ambition, Resilience, Trust". It considers the unique characteristics and needs of our pupil population, equipping them to effectively navigate the challenges of our rapidly evolving world while fostering responsibility and respect. This vision is informed by our local, regional, national, and global context, ensuring a comprehensive educational experience. The Cardiff West CHS curriculum prioritises the acquisition of knowledge and skills through a diverse range of learning experiences. This approach facilitates pupils' progress from year 7 to year 13, preparing them for success in their chosen paths beyond school.</p> <p><u>Our curriculum</u> The curriculum at Cardiff West CHS is designed to cater to the diverse needs of all pupil, offering a comprehensive range of experiences. We acknowledge that each pupil is an individual, and their engagement with the curriculum may vary. Our curriculum is continuously evolving and provides opportunities for pupils to actively participate and lead their own learning. It fosters meaningful learning experiences, promoting self-reflection, empathy, and an understanding of one's role within the local community and the wider world.</p> <p>The Cardiff West CHS curriculum encourages students to ask their own questions, fostering the development of knowledge and skills through a variety of learning experiences. Our dedicated staff listen attentively to our pupils, ensuring that their thoughts, perspectives, and needs shape their learning journey.</p> <p>Through collaboration with pupils, parents, staff, and governors, we have identified specific needs that our curriculum places increased emphasis on:</p> <ul style="list-style-type: none"> • Forming positive relationships based on trust and mutual respect • Nurturing mental and emotional well-being • Respecting the rights and needs of others • Understanding responsibilities and rights • Developing effective communication skills • Setting goals and working towards them • Expressing ideas and emotions effectively through various means • Building and applying knowledge • Cultivating creative problem-solving skills

Four purposes

Our curriculum design, development, and delivery will prioritise the integration of the four purposes, placing them at the core of our educational approach. This ensures that students are equipped to become:

- Ambitious, capable learners, ready to learn throughout their lives.
- Enterprising, creative contributors, ready to play a full part in life and work.
- Ethical, informed citizens of Wales and the world.
- Health, confident individuals, ready to lead fulfilling lives as valued members of society.

Areas of learning and experience

Our curriculum will offer a breadth of learning opportunities that cover six areas of learning and experience. These are:

- Language, literacy and communication
- Mathematics and numeracy
- Expressive arts
- Humanities
- Health and well-being
- Science and technology

In our curriculum, every area of learning and experience is accompanied by a collection of "what matters" statements. Our staff utilise these statements and the underlying concepts to shape and prepare pupil learning. These statements serve as a guide to help pupils make significant progress by fostering the development of knowledge and skills acquired through their educational experiences from year 7 to year 13.

Additionally, our curriculum ensures that pupils receive instruction on various topics, including diversity, human rights and the rights of the child, relationships and sexuality education (RSE), Welsh language and culture, as well as religion, values, and ethics (RVE).

13. **Creative Arts – drama, music, dance****School Production/Showcase**

- Last year's school production was Beauty and the Beast. It was a great success with a fantastic turn out on all 4 nights. Primary schools attended a dress rehearsal on the first day and engaged in activities based on the production for the transition project.
- Pupils from Year 7-13 were involved in the Christmas showcase. This was a wonderful evening showcasing the talent at Cardiff West. We had a range of talent including, singing, dancing and recitals.
- Expressive Arts school show this year will be Mary Poppins. We have around 50 pupils who have parts in the show. We have had a lot of interest and support from pupils and staff to support with the Design Team and Backstage. This year, we have the A Level Production Team leading on the Set Design.
- We will be running a cluster project in the summer term with our feeder primary schools. We are currently in the planning stages and discussing possible projects.

Creative Partners and Trips

- The Lead Creative School project – staff collaboration with creative practitioners to plan and deliver an engaging project linked to the new curriculum.
- Pupils from year 11 attended a creative careers day at the Royal Welsh College of Music and Drama. Pupils had a fantastic day speaking to lots of universities and companies including the BBC and ITV discussing job opportunities for the future.
- Working with Careers Wales to link creative industries into our SOL, such as Set and Costume Design, Music Composition, Actors, etc.

	<ul style="list-style-type: none"> • The Art Department has started an Art Club to create Art Murals for each AOLE. We are working with various partners such as Centregreat and Graffiti Artists to collaborate ideas. • Rubicon Dance have continued to work with selected pupils this term in Year 7-11. This is such an exciting opportunity for all pupils involved and they will have opportunity to gain a scholarship through Rubicon Dance. <p><u>Peripatetic Music Lessons – delivered by CAVMS</u></p> <ul style="list-style-type: none"> • Peri lessons have been growing in numbers over the last 3 years. We currently have 136 pupils who are receiving lessons. • CAVMS offer the following lessons to our pupils: Piano and Voice Lessons, Guitar Lessons, Drum Lessons, Woodwind Lessons, Violin Lessons. <p>•</p> <p><u>Extra- Curricular</u></p> <ul style="list-style-type: none"> • GCSE Sessions in Art, Drama, Music and Performing Arts each week. • Guitar club during lunch time. • Art Mural Club every Tuesday and Thursday. • School Production – Rehearsals every Tuesday and Thursday
14.	<p>Sports and Extra – Curricular Activities</p> <p>Learning offer KS3 P.E and games lessons.</p> <p>We have created and planned a new blend of learning themes that incorporate traditional activities such as gymnastics / football / rugby and trampolining with new fresh activities such as CrossFit / Olympic weight lifting and self-defence.</p> <p>These opportunities are followed through to KS4 but with additional offers such as;</p> <ul style="list-style-type: none"> - GCSE BTEC SPORT - GCSE P.E <p>Currently providing pathways for our year 12 cohort for 2023</p> <p>Extra - curricular activities</p> <p>Throughout the academic season, we provide after school clubs for the following activities:</p> <ul style="list-style-type: none"> • Hockey • Rugby • Athletics • Football • Basketball • Weights and fitness • Baseball • Dance • Olympic weight lifting <p>Each breaktime we host basketball and mixed sports for over 70 pupils every day of the week.</p> <p>Each lunchtime we offer basketball x3 per week, girls only mixed sports, netball clubs, football and rugby sessions using the 4G. every lunchtime will have at least one activity available.</p> <p>These options are reviewed termly, and suggestions are always welcomed from our pupils.</p>
15.	<p>Language CWCHS is a English Medium School.</p>

16.	<p>Welsh Language Welsh as a Second Language at Cardiff West Community High school.</p> <p>As we move towards organising our curriculum into the six Areas of Learning and Experience, Welsh, along with modern foreign languages, are now planned for in an extended department under ‘Languages, Literacy and Communication’. Pupils will see a raised profile of Welsh in line with English as Qualifications Wales have drafted plans for aligning both subjects. Pupils at Cardiff West will continue to be taught Welsh both discretely and incidentally across the school.</p> <p>The school secured CSC funding for Cymraeg Campus, this initiative encourages pupils, staff and the wider community to experience a Welsh ethos within the school and give incidental Welsh language along with our heritage and culture the Welsh flavour in a context that is highly anglicised. Welsh word of the week has been developed as well as special Welsh occasions such as 'Diwrnod Shw'mae' and the Eisteddfod on March the 1st have been celebrated.</p>													
17.	<p>Toilet Facilities At CWCHS we provide appropriate facilities to ensure all our pupils and staff have access to toilet facilities. We evaluate provision and put changes in place as and when needed to ensure facilities are in a good condition. Disabled pupils and those with medical needs have access to separate, specific facilities.</p>													
18.	<p>School Development/Improvement Plan A summary of the school development/improvement plan prepared by the governing body in accordance with the Education (School Development Plans) (Wales) Regulations 2014.</p> <table border="1" data-bbox="213 1108 1241 2011"> <tr> <td>LEARNING AND CURRICULUM</td> </tr> <tr> <td>Target 1 -Develop pupils skills and ensure pupils use them across the curriculum.</td> </tr> <tr> <td>Target 2 - To ensure the CURRICULUM FOR WALES is ready for implementation to year 7 and 8 in September 2023.</td> </tr> <tr> <td>Target 3 - Promote Welsh language and culture for Welsh driven by all teachers</td> </tr> <tr> <td>Target 4 - To secure learner entitlement for all learners. This includes pupils with ALN, in provisions, MAT and EAL.</td> </tr> <tr> <td>WELLBEING, ATL, ATTENDANCE</td> </tr> <tr> <td>Target 5 - Secure the four purposes through a relentless focus on pupil wellbeing</td> </tr> <tr> <td>Target 6 - Ensure that all pupils develop key attitudes and behaviours that will help them learn throughout their lives.</td> </tr> <tr> <td>Target 7 - Ensure that the school supports the personal development of all pupils.</td> </tr> <tr> <td>Target 8 - Ensure a culture of promoting safety and levels of attendance is supported by all.</td> </tr> <tr> <td>TEACHING</td> </tr> <tr> <td>Target 9 - Secure the breadth and balance and appropriateness of School curriculum (CFW and Q4future)</td> </tr> <tr> <td>Target 10 - Continue to improve the quality of assessment, including in books and reporting systems.</td> </tr> </table>	LEARNING AND CURRICULUM	Target 1 -Develop pupils skills and ensure pupils use them across the curriculum.	Target 2 - To ensure the CURRICULUM FOR WALES is ready for implementation to year 7 and 8 in September 2023.	Target 3 - Promote Welsh language and culture for Welsh driven by all teachers	Target 4 - To secure learner entitlement for all learners. This includes pupils with ALN, in provisions, MAT and EAL.	WELLBEING, ATL, ATTENDANCE	Target 5 - Secure the four purposes through a relentless focus on pupil wellbeing	Target 6 - Ensure that all pupils develop key attitudes and behaviours that will help them learn throughout their lives.	Target 7 - Ensure that the school supports the personal development of all pupils.	Target 8 - Ensure a culture of promoting safety and levels of attendance is supported by all.	TEACHING	Target 9 - Secure the breadth and balance and appropriateness of School curriculum (CFW and Q4future)	Target 10 - Continue to improve the quality of assessment, including in books and reporting systems.
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Target 9 - Secure the breadth and balance and appropriateness of School curriculum (CFW and Q4future)														
Target 10 - Continue to improve the quality of assessment, including in books and reporting systems.														

	Target 11 - Ensure that all teachers increase levels of challenge in lessons and promote high levels of independent learning.	
	LEADERSHIP	
	Target 12 - To ensure the quality and effectiveness of leaders at all levels	
	Target 13 - Continue to refine Self-evaluation and improvement planning processes to improve outcomes further.	
	Target 14 - Ensure a positive culture and ethos which promotes and supports the professional learning of all staff.	

CARDIFF COUNCIL/GYNGOR CAERDYDD			
SCHOOLS OUTTURN OF EXPENDITURE/CANLYNIAD GWARIANT YSGOLION 2022-2023			
Governing Body/Corff Llywodraethu of: Cardiff West Community High School			
	Governor Approved Budget/Cyllideb a Gymerodwydd gan y Llywodraethwyr		Actual Expenditure/Gwariant Cyflawmedig
	£	£	£
Staffing costs/Costau Staff			
Teaching Costs/Costau Addysgu	3,874,311		3,581,682
Special Needs Teachers/Athrawon Angherion Arbennig	0		0
Teachers for statemented pupils/Athrawon ar gyfer disgyblion sy'n destun datganiad	118,306		118,714
Short Term Supply/Llanw Byr Dymor	0		0
Long Term Supply/Llanw Hir Dymor	120,119		209,053
Special Needs Support Staff/Cymorth Angherion Arbennig	1,022,851		787,247
Nursery Assist/ Teachers Aide/ / Aduli Helpers/Cymorthwyrwr Meithrinfa/ Cymhorthion Athrawon / Cymorthwyrwr	329,430		301,637
Foreign Language Assistants/Cymorthwyrwr Ieithoedd Tramor	0		0
Technicians/Technegwyr	55,146		48,293
Mid Day Supervisors/Gerbythwyr Canol Dydd	44,235		15,276
Library Staff / Attend Officer/Staff Llyfrgell / Swyddog Presenoldeb	131,288		135,534
Administrative Staff/Staff Gweinyddol	0		0
Non teaching supply costs/Costau llanw staff heb fod yn athrawon	0		0
Training Costs/Costau hyfforddi	113,934		124,364
Other Staff Costs/Costau staff eraill	714,574		976,949
Performance Management/Rheoli Perfformiad	0		0
Total Staffing Costs/Cyfanswm Costau Staff		6,524,194	6,299,050
Premises Related Costs/Costau Eiddo			
Caretaking Staff/Staff Gofalwyr	0		0
Domestic Staff/Staff Domestig	0		0
Grounds Staff/Staff y Tir	15,000		13,727
Cleaning Costs/Costau Glanhau	242,666		228,702
Energy Costs/Costau Ynni	260,000		263,812
Rates/Cyfraddau	286,900		286,900
Repairs and Maintenance/Atgyweiriau a Chynhaliath	78,457		87,815
Water/Dŵr	17,850		19,143
Total Premises Related Costs/Cyfanswm Costau Eiddo		902,873	1,002,099
Transport Costs/Costau Cludiant			
Pupil Transport Costs/Costau Cludiant Disgyblion	6,000		3,095
Staff Transport Costs/Costau Cludiant Staff	800		722
Vehicle Costs/Costau Cerbydau	5,500		7,787
Total Transport Costs/Cyfanswm Costau Cludiant		12,300	11,603
Supplies and Services/Cyflenwadau a Gwasanaethau			
Teaching Materials/Adnoddau Addysgu	70,000		44,054
Equipment, Furniture, Materials & music tuition/Offer, Diodrefn, Deunyddiau a hyfforddiant cerddoriaeth	8,000		3,762
Library Books & Materials/Llyfrau a Deunyddiau Llyfrgell	0		0
Catering Costs/Costau Arlwy	0		91
Unallocated / Savings to be found/Arian heb ei ddsbarthu / Cynllun	-1,573,869		0
Communications Equipment and Services/Offer a Gwasanaethau Cyfathrebu	103,400		41,401
Consultants Fees/Floedd Ymgynghorwyr	0		0
Examinations Fees/Floedd Arholiadau	120,000		153,458
Games & School Activities/Gemau a Gweithgareddau Ysgol	30,000		20,445
Clerk to Governing Body/Clerc y Corff Llywodraethu	0		195
Other office costs/Costau swyddfa eraill	254,168		279,253
Printing & Stationery/Argraffu a Deunydd Ysgrifennu	32,020		34,358
Pupil Exclusions/Gwaharddiadau Disgyblion	0		0
Subsistence and expenses/Cynhaliath a threuliau	18,500		6,693
Total Supplies and Services/Cyfanswm Cyflenwadau a Gwasanaethau		-937,781	583,710
Central Services/Gwasanaethau Canolog			
School Meals/Prydau Ysgol	148,310		148,310
Service Level Agreements/Trefniadau Lefel Gwasanaeth	26,908		29,930
Total for Central Services/Cyfanswm ar gyfer Gwasanaethau Canolog		175,218	178,240
Income/Incwm			
Additional Central Funding/Nawdd Canolog Ychwanegol	-518,277		-596,640
Community Education/Adysg Cymunedol	0		0
Donations/Rhoddion	0		-11,564
Lettings/Goeddiadau	0		0
Other Income/Incwm arall	-33,000		-33,209
Grant Income/Incwm rhent	0		-974,663
Sales/Gwerthnau	0		0
School Meals Recharge/Talu am Brydau Ysgol	0		0
Training and Tuition Income/Incwm Hyfforddiant	0		-4,000
Total Income/Cyfanswm Incwm		-551,277	-1,622,075
Interest and Other/Llog ac Arall			
Interest on investments/Llog ar fuddsoddiadau	0		0
School Investments/Buddsoddiadau Ysgol	0		0
Withdrawal Investments/Buddsoddiadau Dileadau	0		0
School Office/Gwariant Ysgol	0		0
Temporary Loans/Benthyciadau Dros Dro	0		0
Temporary Loans/Benthyciadau Dros Dro	0		0
Interest/Llog	0		0
Total Interest and Other/Cyfanswm Llog ac arall		0	0
Total Net Expenditure/Gwariant Net		6,125,527	6,452,626
Less Uninvested Balance Brought Forward/Llai'r Balans na fuddsodwyd a ddigwyd ymlaen		601,863	
Less earmarked Rates/Lai'r Cyfraddau a glustnodwyd		-288,900	-288,900
Contribution to / from balances/Cyfraniad i / o falansys			274,764
Revised Net Expenditure/Gwariant Net Diwygiedig		6,438,490	6,438,490
Summary/Crynodeb			
Total resources available in 2022-2023 / Cyfanswm adnoddau ar gael yn 2022-2023	£		
School balances Brought forward from 2021-2022/Balansau ysgol a ddigwyd ymlaen o 2021-2022	-601,862.69		
School Loans Brought forward from 2021-2022/Benthyciadau ysgol a ddigwyd ymlaen o 2021-2022	0.00		
Prior Year Adjustments/Cyn Addasiad Blywyddyn	0.00		
Total delegated resources/Cyfanswm adnoddau dirprwyedig	6,727,390		
Total/Cyfanswm	6,125,527.31		
Actual Expenditure/Gwariant Cyflawmedig	6,452,625.56		
Less change in investments/Llai'r newid mewn buddsoddiadau	0.00		
Less Movements in Temporary Loans/Llai'r Symudiadau a Benthyciadau Dros Dro	0.00		
Less variance in earmarked rates/Llai'r amrywiad â chyfraddau a glustnodir	0.00		
Total balance carried forward to 2023-2024/Cyfanswm Balans a ddigwyd ymlaen i 2023-2024	-327,098.25		
Statement of Balances Held/Datganiad Balansau	£		
Uninvested Balance as at 31st March 2023/Balans na fuddsodwyd ar 31 Mawrth 2023	-327,098.25		
Invested Balance as at 31st March 2023/Balans a fuddsodwyd ar 31 Mawrth 2023	0.00		
Outstanding Loans as at 31st March 2023/Benthyciadau dros dro ar 31 Mawrth 2023	0.00		
Total Balances held as at 31st March 2023/Cyfanswm Balansau ar 31 Mawrth 2023	-327,098.25		